



ENVIRONMENTAL MANAGEMENT POLICY

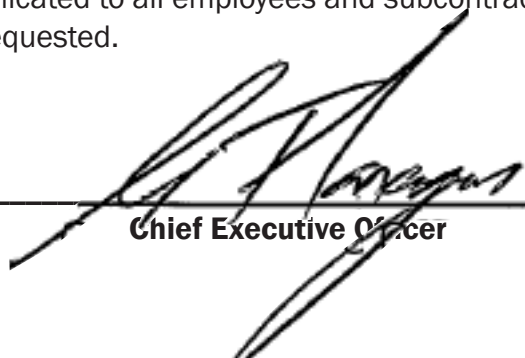
The Vemco Group's environmental objective is to manage all activities in a manner that is environmentally responsible and committed to the prevention of pollution.

- As a minimum standard, Vemco Group ensures all activities comply with relevant Environmental legislation, regulations, policies and other environmental requirements to which Vemco Group subscribes
- Vemco Group will periodically review the Environmental Management System (EMS) to ensure continuous improvement minimising and controlling environmental impacts from the organisation's operations
- Vemco Group business units will develop specific environmental objectives and targets for their specific operations, client contracts, projects and sites through development of their own business and or project and contract specific environmental management plans

Vemco Group companies shall comply with overall corporate environmental objectives and targets, policies and procedures in accordance with the corporate environmental management plan. All companies shall be consulted through designated representatives via formal management review meetings for the purpose of reviewing the corporate EMS for continual improvement of the system.

This policy will be communicated to all employees and subcontractors through inductions and shall be made available to clients and the public as needed or requested.

Policy authorised by



Chief Executive Officer

Dated: 28 Feb 2011



Vemco Group